



#2: Group Health Care Benefits for Qualified Retirees Policy

This Policy shall become effective on January 1, 2017.

Qualified retirees may elect to continue to participate in the Topeka & Shawnee County Public Library (TSCPL) group health care benefit plan (Plan).

A qualified retiree is a person who on or after January 1, 2017:

1. has been employed by TSCPL and eligible for Plan benefits in the aggregate of not less than ten years,
2. is receiving benefits or disability payments under the Kansas Public Employees Retirement System (KPERs) for service with TSCPL,
3. retires or has retired from TSCPL, and
4. has given the Human Resources Department written notice of his or her application to continue receiving Plan coverage for the qualified retiree who is not yet age 65 and his or her dependent(s).

A qualified retiree is responsible for payment of all premiums and administrative costs of the Plan as established annually by the Library administration.

Participation under the TSCPL Plan shall cease upon:

1. the qualified retiree attaining age 65,
2. the qualified retiree failing to make required premium and administrative cost payments on a timely basis, or
3. the qualified retiree becoming covered or eligible to be covered under a group health care benefit plan of another employer.

The Library administration shall adopt such rules and guidelines as it deems necessary to implement this Policy.

In its sole discretion and in the absence of financial necessity, the TSCPL Board of Trustees reserves the right to change, amend or terminate this Policy at any time.

Approved: April 16, 2015

This Policy replaces the Health Insurance for Qualified Retirees Policy approved by the Board of Trustees December 18, 1996, and #1: Group Health Care Benefits for Qualified Retirees Policy from April 16, 2015 through December 31, 2016.

Questions about this policy? We encourage your feedback in person,
by telephone at (785) 580-4400, or at tscpl.org/contact.